

BVSD/BVEA JOINT RELEASE

NEGOTIATIONS UPDATE

District representatives for the Board of Education and BVEA met for the fifth time on Tuesday, April 8th to continue negotiations for a successor agreement. The parties reached the following Tentative Agreements:

110 Plan – Employees who, prior to retiring, belong to the sick leave bank will be able to access up to two days of annual leave from the bank during their 110 year. These employees, and those who have not belonged to the sick leave bank, will also be allowed up to three additional days of leave but they will need to pay the district the substitute teacher costs. Days beyond these will be docked at per diem rate.

Employee Assistance Program (EAP) – The district will offer an EAP for employees and their families. The EAP will provide for a limited number of counseling sessions and referrals to other providers.

Section C-18 Assignment of Specialists

New language establishes guidelines on caseloads for specialists. These guidelines will be reviewed annually by an advisory representative group comprised of Special Education teachers, administrators, HR and BVEA. Individual teachers can request an IEP caseload review based on the following numbers:

OT/PT 1:50

PSY 1:50

SW 1:50

SLP 1:32 Elementary/1:51 Middle/1:55 High School

Resource 1:21 Elementary/1:25 Middle/High School

Multi-Intensive 1:10

ICAN 1:10 Elementary/Middle/1:15 High School

Day Treatment 1:8

Nothing above will preclude a teacher requesting a caseload review based upon his/her responsibilities such as work in RTI. Appeals will go to the Designated Director of Special Education and then to HR/BVEA.

Section E-2 New employees to the district will be able to request a pay advance of \$600, \$1,200, \$1,800 or \$2,400 in accordance with IRS tax rules.

The dates set for the remaining sessions are April 18th, May 5th, and May 8th.